

RRUM

RAWSONVILLE

REVOLUTIONARY

UNION

MOVEMENT

The RRUM is an intelligently organized Black organization being developed at Rawsonville Plant to offset rampant white racism by calling for Black direct action by all Black workers manifesting ourselves into Black unity, which is Black collective action.

The RRUM states its objectives in:

1. Eliminating White Racism in the UAW and management
2. Eliminating the double standard existant in the plant
3. Developing Black Unity
4. Calling for direct action at the "point of production".
5. Promoting education
6. Qualifying Blacks for Union elections so that we can support responsible black candidates instead of white liberals and Brown (Kneegrow) uncle toms.
7. Distribution of a Black newsletter as a means of communication with the Brothers and sisters to eliminate rumors from fact and to disseminate truth thru out the Plant.
8. We are revolutionary because any action which addresses itself to the improvement of black working, living, or paycheck conditions are revolutionary because management, Local 898 and the UAW International have failed to recognize and act to eliminate their own racism.

Guard against being deceived!

Management and our transparent local will naturally be hostile towards us because we are dealing with our problem which they will not attempt to solve. We are not radicals or racists - we want improvement of Black working conditions in Rawsonville plant and representation from local 898 - we will struggle to obtain our objectives - Nothing less!!!

Membership:

All concerned Black Workers at Rawsonville are encouraged to come to our meetings, voice their opinions, and support the RRUM because we are totally dependent on Black support and Black unity. Which ever way the group chooses to go that is the way we will go. That, my Black Brothers and Sisters, is Black Collective Action. We have no leader because we are all leaders - Let's get our heads together!

Dare To Struggle - Dare To Win

Support the Rawsonville
Revolutionary Union Movement

... tired, my friends, real tired. I've got a pain in my stomach and
I'm tired of pretending that the obvious doesn't exist and that this is the
best of all possible lives. It is not, and if a concentrated effort isn't
made to finally learn and use the lessons set forth in history, chaos will
result.

I know that it probably will not come true, but may this be your year,
and may you realize the promises being born a man can bring.

Not only in your home but in your job also.

Straight Ahead!

This is the first form of communication which we the Black people of
the Louisville Ford Plant have ever had.

I suggest that we read this paper instead of throwing it away.

This paper will enable us to speak out against oppression here at Rawson-
ville and do something about it.

We think that as long as there are oppressions, oppressors and people being
oppressed, there should be someone or some group to counteract these conditions.

"Right" On!

Sisters & Brothers

"Right" On!!!

BLACK WORKERS OF RAWSONVILLE

As the title states, this is an article to the Black workers of Rawsonville. The purpose of this article is to expose some of the many injustices that we, as black workers have endured at this shop.

It is a very difficult job trying to find somewhere to start, so we will give you a brief revelation on how you, as black workers have no opportunity to advance to a higher paying position in this racist shop.

Have you ever stopped to think why we as black people don't have many foremen? (six to be exact) Why don't we have any black General foremen, only five black skilled tradesmen and no semi-skilled laborers? (cutter grinder).

The typical answer that white management would give is that they are not qualified. To most of us, we know this to be just another bald faced lie. Just to prove this is a lie, we will cite a few examples that have happened here at Rawsonville. As most of us know, there is a new Black foreman, but what most of us do not know is how he attained this position. The man passed the test for supervision, but was rejected because of his personal life, which had nothing at all to do with his work here. If it were not for the pressure brought to bear by other black foremen, and a so-called white liberal, he would not be a foreman today.

Another case concerns one of our black brothers applying for a skilled trades job. In November of 1969, Rawsonville gave tests to applicants who were interested in becoming skilled tradesmen. The company gave the test over a four day period, which was necessary because of the number of persons signed up to take the test. Before we continue to discuss this particular case, we would like to print a quote from the international agreement between "Fods Motor Company" and the "United Automobile, Aerospace and Agricultural Implement Workers of America" (UAW). "Applicants shall satisfactorily pass the required apprentice selection test battery. In continuance of the policy established and maintained since the inception of these standards and in accordance with the purpose of promoting equality of opportunity and to prevent discrimination based on race, creed, color, sex or natural origin in all phases of apprenticeship, the selection of apprentices shall be made on the basis of qualifications alone and without regard to race, creed, color, sex or national origin; and the program under these standards shall be operated on a completely non-discriminatory basis."

If this is the contract between the company and the union, then why was one of our black workers refused the apprenticeship he applied for? The reason given was a typical dodge of this racist shop. The worker in question was told that he took the test on the Third day and therefore was not eligible until they have exhausted the guys who passed on the previous two days whether they passed higher or not. Now we will give you the real reason the black worker was not accepted.

The previous training supervisor was a black man and had received work that the pyrometer tradesmen would totally reject a black man if he were hired into their trade, and would refuse to work with him. The supervisor called in the black worker and revealed this to him, and told him that if he was not afraid, he would submit his name for pyrometer, although the black worker had signed

up for the electrical trade. While the discussion was in process, one of the pyrometer tradesmen walked into the office and told the training supervisor and the black worker that he, as other pyrometer tradesmen, do not want a "Black nigger bastard" in their trade, and for them to Not send the worker down into their trade. This is the reason the black worker was not instituted into the trades. But, what we know, and know you would like to know, is How could they refuse him because he took the test on the day the company designated for him and then be penalized for the company's racist decision?

At this point, we would like for you, the Black workers of Rawsonville to start an inquiry as to why there are no black cutter grinders. The reason being, is that this is a job that is posted and bidden on by all workers of Rawsonville. This job requires no test, no previous experience, because it is a semi-skilled job.

In our next issue, we will continue to expose some of the injustices perpetrated on blacks at Rawsonville, and give solutions to some of the many problems.

Before closing, we would like to tell you, the Black Workers at Rawsonville that you can help solve these problems by being at the meetings that are held every Sunday. If you do not know the time or place of the meetings, ask your fellow Black brother or sister because someone will know and gladly give you the information.

Black Brothers and Sisters
Unite For This Is Our Strength!

Below is a complete breakdown of skilled help at Rawsonville and the number of Blacks we have in each trade.

Die Maker	40	
Apprentice Die Maker	10	1 Black
Diemaker Diecast	41	
Grinder All Around	20	
Hardener Tool and Die	4	
Tool Maker	28	
Tool Machine Operator	20	
Jig Borer All Around	4	
Welder Tool and Die	3	
Diemaker Diecase Apprentice	4	
Tool Maker Apprentice	3	
Engineer Shift or Relief (Powerhouse)	14	
Maching Around Powerhouse	3	
Carpenter	2	
Electrician	29	1 Black
Electrician Apprentice	9	1 Black
Hydraulic	16	1 Black
Hydraulic Apprentice	4	
Machine Repair	49	
Machine Repair Apprentice	5	
Millwright	53	
Millwright Apprentice	6	
Painter	5	
Pipe and Steam Fitter	28	
Pipe and Steam Fitter Apprentice	2	1 Black
Pyrometer and Instrumentation	7	
" " " Apprentice	1	
Cutter Grinder (Semi-skilled)	23	
Mechanic	16	
Hi-LoMechanic	3	